

## **Integrity Statement**

At Chailease Holding, integrity is indispensable to our mission. We act with honesty and adhere to the highest standards of moral and ethical values and principles through our personal and professional behavior.

We demonstrate our understanding of these values and principles and uphold them in every action and decision. Conducting our business as true professionals, we are committed to maintaining high standards as we sustain a culture that is based upon laws, regulations, and ethical conduct.

In addition to shaping corporate culture, the management team and all employees of Chailease Holding have faithfully complied with the company's internal regulations and renounced all unethical conducts in order to implement the integrity management policies and prevent dishonesty. This includes, but is not limited to, directly or indirectly providing, promising, requesting, or accepting improper benefits or committing a breach of ethics, an unlawful act, or a breach of fiduciary duty for the purposes of acquiring or maintaining benefits in the course of their duties.

We believe that integrity is the cornerstone to sustained business success. The Board of the Directors of Chailease Holding, the undersigned, hereby declare and undertake to comply with laws and regulations, in order to establish a sound corporate governance system.

Fong-Long Chen Chairman

Chih yang Chih-Yang Chen

Director



Andre J. L. Koo Director

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Chee Wee Goh Director

Ching Shui Tsou Independent Director

Chenf, Hsiu-Hsiu-Tze Cheng

Director

Hong-Tzer Yang

Independent Director

Steven Jeremy Goodman Independent Director